

## Named Persons' Workshop 23<sup>rd</sup> January 2018

### Competency Assessment

*The effectiveness of Workplace-based Assessment strongly depends on those undertaking the assessments. Assessors require training in the process of assessment to help them to make robust, consistent, independent and defensible judgments.*

GMC, 'Workplace-based Assessment: A guide for implementation'

This workshop is designed to provide practical knowledge and tools that delegates can take back into the workplace. You'll discover how to be equipped for any practical competency assessment situation and deliver a confident, consistent performance, every time. The programme will allow delegates to discuss issues with the facilitators/ trainers, to interact and share experiences with the group and to learn from delegates from other organisations.

Topics for this one-day workshop include:

- The competency assessment framework - how to put systems in place to ensure all bases are covered
- How to perform an assessment
- The process of assessment and how to carry out a practical assessment, to include knowledge, skills and attitude
- How to create a Direct Observation of Procedural Skills (DOPS)
- How to create a competency assessment programme for different skill sets e.g early career PIL, Humane killing etc
- Carry out assessment in a positive, supportive manner, in order to promote learning.

By the end of this workshop, you will know how to:

- recognise the differences, and the relationships, between assessment and appraisal
- use appropriate methods of assessment in a way that ensures reliability, validity, transparency, feasibility and educational impact
- provide good quality, useful feedback
- identify and maximise opportunities for workplace-based assessments overcome problems related to the assessment process.

This Training and Competency Workshop is of relevance and interest to Named Training and Competency Officers (NTCOs), project leaders, scientists applying for project applications, veterinarians, NACWOs, Personal Licence Holders and persons responsible for overseeing training and assessment within the laboratory animal science field.

Please contact the LASA Secretariat in order to register for this meeting [info@lasa.co.uk](mailto:info@lasa.co.uk)

The costs are: Members - £120, Non-members - £165. (prices exclude VAT)

The course is in Central London and will run from approx. 09:30-16:30

Delegates are eligible to receive 5 LASA/LAVA/IAT CPD points.